

CLIMATE CHANGE BASIC PERFORMANCE REVIEW REPORT

Thank you for submitting your 2016 CDP response. This performance Review Report shows how your company scored in comparison with other respondents and highlights areas for potential improvement.

OVERVIEW

As CDP's Global Scoring and Sustainability Outsourcing Partner, ADEC Innovations (formerly FirstCarbon Solutions or FCS) has experience providing services and solutions that improve your score and get you out of spreadsheets and into saving resources like fuel, energy, water and, of course, time and money.

With experience providing CDP guidance on more than 1,300 performance review calls, scoring over 20,000 CDP responses and consulting with hundreds of companies around the world, ADEC Innovations (ADEC) is uniquely qualified to help you maximize your CDP score and realize operational improvements. Not only does ADEC have the technology solutions to support your business, we offer expert consulting services and data management to provide a 'fully automated' and streamlined experience.

With ADEC, you can:

- Maximize your CDP performance
- Reduce the burden of data collection, analysis and reporting
- Standardize how you manage your sustainability metrics as your business changes year over year
- Feel confident that your inventories are accurate and complete

To get additional valuable insights into your 2016 CDP performance, upgrade to a **Premium or Premium+**.

** In accordance with CDP's conflict of interest policy, ADEC does not provide official scoring services for any of our CDP consulting clients.*

COMPANY PROFILE

Cavium

REGION	USA
COUNTRY	USA
CDP PROGRAM	Supply Chain
SECTOR	Consumer Discretionary
INDUSTRY	Semiconductors &
ACTIVITY GROUP	Semiconductors Equipment

INDUSTRY ACTIVITY GROUP AVERAGE

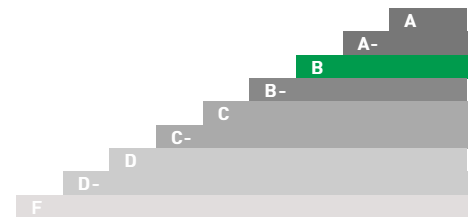
Disclosure D

CDP PROGRAM AVERAGE

Disclosure D

HOW DID YOU DO? Management B

- Leadership (A/A-):** Implementing current best practices
- Management (B/B-):** Taking coordinated action on climate change issues
- Awareness (C/C-):** Knowledge of impacts on, and of, climate change issues
- Disclosure (D/D-):** Transparent about climate change issues
- F:** Failure to provide sufficient information to CDP to be evaluated for this purpose*



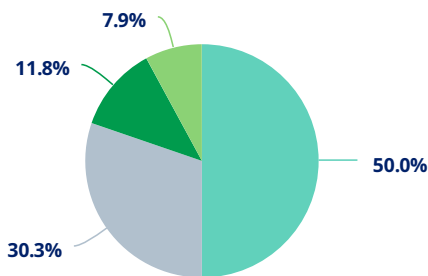
Your Scoring Level (Disclosure, Awareness, Management, Leadership) demonstrates your company's level of environmental stewardship, and your actions and approaches in managing climate change. Your Letter Band (A/A-, B/B-, C/C-, D/D-, F) corresponds to a Scoring Level and is awarded based on the score you obtained in the highest achieved Scoring Level. Companies who do not respond or respond but do not earn any points receive an "F" Letter Band and do not receive a Scoring Level.

**Not all companies requested to respond to CDP do so. Companies who are requested to disclose their data and fail to do so, or fail to provide sufficient information to CDP to be evaluated will receive an F. An F does not indicate a failure in environmental stewardship.*

BENCHMARKING

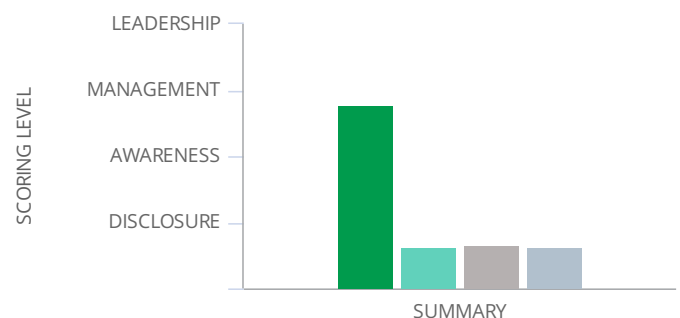
INDUSTRY ACTIVITY GROUP COMPARISON

- DISCLOSURE
- LEADERSHIP
- AWARENESS
- F (SEE ABOVE EXPLANATION)
- MANAGEMENT

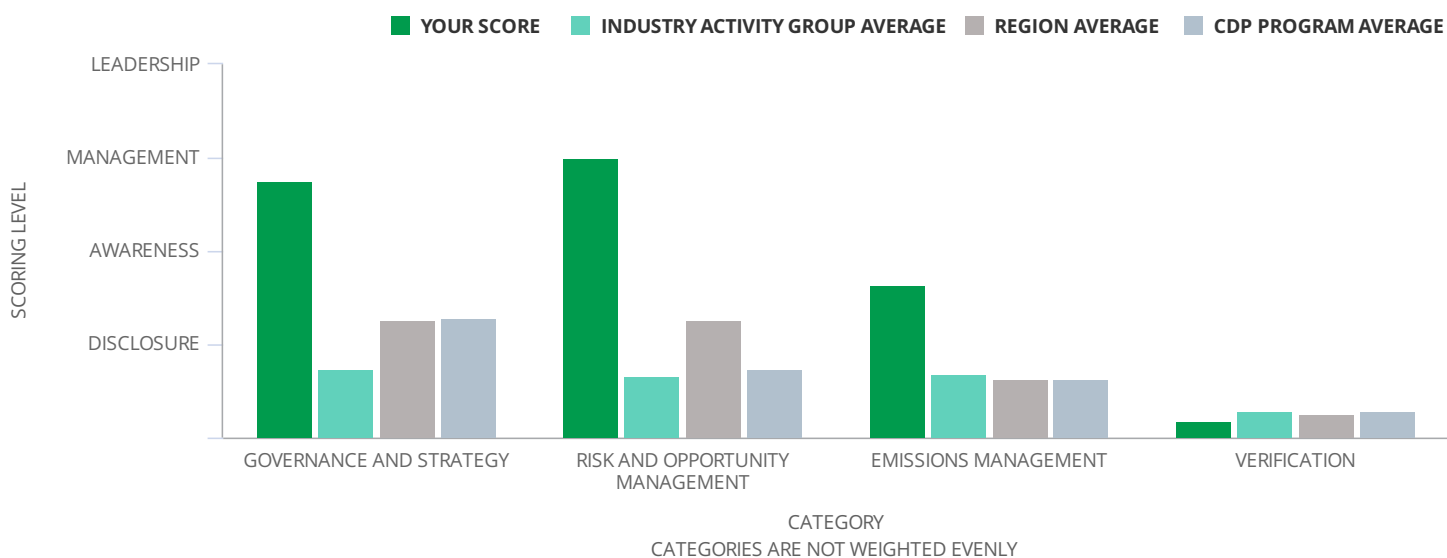


OVERALL SCORE COMPARISON

- YOUR SCORE
- REGION AVERAGE
- INDUSTRY ACTIVITY GROUP AVERAGE
- CDP PROGRAM AVERAGE



SCORE CATEGORY BREAKDOWN



KEY INDICATORS

Where should you improve

Based on the best practices implemented by high scoring companies, ADEC recommends that your organization:

- Ensure third party verification of emission data (Scope 1,2 and 3) is completed for reporting year.
- Plan emission reduction targets, activities and initiatives.

NEXT STEPS

1. Get Additional Benchmarking and Improvement Recommendations

When you upgrade to our Premium or Premium+ service, you will receive an enhanced report, additional recommendations, benchmarking against others in your industry and more time with our expert consultants. Our Premium and Premium+ services are available in Chinese, as well as English. [Click here to upgrade.](#)

2. Take it to the Next Level with ADEC

ADEC is uniquely qualified to help you maximize your CDP performance and realize operational improvements in data collection, analysis, decision making and reporting. ADEC has the technology solutions to support your business and offers expert consulting services and data management to provide a 'fully automated' experience to get you out of spreadsheets and into saving resources. Contact ADEC at cdp@adec-innovations.com or visit our website.*

3. Engage with CDP

CDP's Reporter Services membership provides companies tailored support through a CDP account manager, as well as access to data, analytics software and exclusive events. Contact Reporter Services at reporterservices@cdp.net. CDP's Supply Chain program is a fee-based service that produces positive results from suppliers, reduces questionnaire fatigue and provides a standardized platform comparison. Contact Sonya.Bhonsle@cdp.net to find out more.

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ADDITIONAL RESOURCES

1. [Reporting to CDP's Climate Change Program](#)
2. [Scoring Methodology 2016](#)
3. [Climate Change Reporting Guidance 2016](#)